

## JOIN INDIAN ARMY

### NCC SPECIAL ENTRY SCHEME 40TH COURSE- OCT 2016 SHORT SERVICE COMMISSION (NT) FOR MEN & WOMEN (INCLUDING WARDS OF BATTLE CASUALTIES OF ARMY PERSONNEL)

1. Applications are invited from UNMARRIED/MARRIED male and UNMARRIED female candidates and also from the Wards of Battle Casualties of Army Personnel, for grant of Short Service Commission in the Indian Army under NCC special entry scheme 40<sup>th</sup> course Oct 2016.

2. **Vacancies.**

(a) **NCC Men - 50** (45 for General Category and 05 for Wards of Battle Casualties of Army Personnel only).

(b) **NCC Women - 04** (10% vacancies of Women are reserved for Wards of Battle Casualties of Army personnel only).

3. **Conditions of Eligibility.**

(a) **Nationality.** A candidate must either be: (i) A citizen of India, or (ii) A subject of Bhutan, or (iii) A subject of Nepal, or (iv) A Tibetan refugee who came over to India before the 1st of January 1962 with the intention of permanently settling in India or (v) A person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka and East African countries of Kenya, Uganda, the United Republic of Tanzania, Zambia, Malawi, Zaire and Ethiopis and Vietnam with the intention of permanently settling in India provided that a candidate belonging to categories (ii), (iii), (iv) and (v) above shall be a person in whose favour a certificate of eligibility has been issued by the Government of India. Certificate of eligibility will, however, not be necessary in the case of candidates who are Gorkha subjects of Nepal.

(b) **Candidates withdrawn on disciplinary ground from NDA, IMA, OTA or any other Service Training Academy are NOT eligible to apply.**

(c) **Age Limit.** For NCC candidates (including wards of Battle Casualties) **19 to 25 years (born not earlier than 02 Jul 91 and not later than 01 Jul 97).**

**Note** :- The date of birth accepted by this office is that entered in the Matriculation or an equivalent examination certificate. No other document relating to age will be accepted and no subsequent request for its change will be considered or granted.

4. **Educational Qualification and other Criteria.**

(a) **For NCC 'C' Certificate Holders.**

(i) **Educational Qualification:**

(aa) Degree of a recognized University or equivalent with aggregate of minimum 50% marks taking into account marks of all the years.

(ab) Those studying in final year are also allowed to apply provided they have secured minimum 50% aggregate marks in the first two/three years of three/four years degree course respectively. Such students will need to secure overall aggregate of minimum 50% marks if selected in interview failing which their candidature will be cancelled. The candidates studying in the final year of graduation should complete their examinations related to the degree, like, written, practicals, viva-voce, projects backlogs etc prior to 01 Oct 2016. They should be able to produce the degree within 12 weeks from the date of commencement of training at OTA, Chennai. Such candidates will be inducted for training at OTA, Chennai on **additional bond basis** for recovery of the cost of training as notified from time to time as well as stipend and pay and allowances paid, in case they fail to produce the requisite degree certificate.

(ac) Candidate must attach self attested photocopies of the certificate of 10th class for proof of age & mark sheet, 12<sup>th</sup> class Certificate & Mark sheet, Degree with all years/semesters marks sheets and NCC 'C' Certificate. **Candidates must also attach certificate with their applications regarding CGPA converted to aggregate percentage of marks as per university rules from their institutes.**

(ii) **Service in NCC** : Should have served for minimum two academic years in the senior Division/Wing of NCC.

(iii) **Grading**: Should have obtained minimum of **'B' Grade in 'C' Certificate Exam of NCC.**

(b) **For Ward of Battle Casualties of Army Personnel.**

(i) **Educational Qualification.** Degree of a recognized University or equivalent with aggregate of minimum 50% marks taking into account marks of all the years.

(ii) NCC 'C' certificate not required.

(iii) Applicants under category of Wards of Battle Casualties to send their applications direct to **Dte Gen of Recruiting/ Rtg-A, NCC Entry, West Block-III, R.K. Puram, New Delhi-110066.**

(iii) Eligibility for wards of battle casualties and also documents to be attached alongwith the application form are as under:-

(aa) A letter to the effect that the parent has been killed/wounded / reported missing in action issued by **MP Dte/Respective Regimental Records and a copy of Part II Order notifying injuries and being classified as battle casualties in case of serving/medically boarded out pers.**

(ab) The vacancies under wards of battle casualties are available to wards (sons and daughters including legally adopted) of battle casualties specified as:-

(aaa) Killed in action.

(aab) Died of wound or injuries (Other than self-inflicted)

(aac) Wounded or Injured (Other than self-inflicted).

(aad) Missing.

(c) **Relation Certificate issued by Respective Regimental Records / MP Dte.**

(d) Last Date of Receipt of Application in Rtg Dte for Wards of battle casualties is **08 Feb 2016.**

5. **Physical Standard.**

(a) **Height and Weight.** The minimum acceptable height is 157.5 cms with co-related weight and for women candidate is 152 cms and 42 Kg. In case of candidates belonging to the North East and Hilly Areas like Gorkhas, Nepalese, Assamese and Garhwalis, the height is relaxed by 5 cms and weight commensurate with reduced height. In case of candidates from Lakshadweep the minimum acceptable height is reduced by 2 cms.

(b) **Visual Standards.** For male candidate distance Vision (Corrected) better eye 6/6 and worse eye 6/18. Myopia should not be more than 3.5D and hypermetropia not more than 3.5D including Astigmatism. For women candidates the minimum acceptable visual acuity are Distant Vision(corrected) better eye 6/6, worse 6/18, Myopia of not more than minus 5.5 including Astigmatism. Internal examination of the eye will be done by means of ophthalmoscope to rule out any disease of the eye. A candidate must have good binocular vision. The colour vision standard will be CP-III. A candidate should be able to recognize red and green colours. Candidates who have undergone or have the evidence of having undergone Radial Keratotomy to improve the visual acuity will be permanently rejected. In order to detect PRK/LASIK all the candidates at SMB will be subjected to the measurement of Axial length by A-Scan biometer. Candidates aged 20 years or above who have undergone Laser Surgery for correction of refractive error will be considered for commission in Army If they fulfill following criteria :-

- (i) Uncomplicated stable LASIK/Excimer (PRK) laser procedure done for. Myopia or Hypermetropia, with stable refraction for a period of six months after the procedure.
- (ii) A healthy retina.
- (iii) Corrected vision should be 6/6 in better eye and 6/9 in worse eye, with maximum residual refraction of :  $\pm 1.50$  in any meridian for myopia or hypermetropia.
- (iv) Axial length within permissible limits.

(c) **Tattoo Policy.** For details on the Tattoo policy, please visit our website '**[www.joinindianarmy.nic.in](http://www.joinindianarmy.nic.in)**'

6. **Physical Fitness Standards at OTA.** Prospective candidates are advised to exercise and keep themselves physically fit, in order to avoid any injury due to the rigorous physical training at Officers Training Academy. In order to be able to adjust to the regime there, candidates are advised to achieve following standard before joining the OTA, if finally selected:-

(a) Running 2.4 km in 15 minutes, (b) Push Ups-13 Nos. (c) Sit Ups-25 Nos. (d) Chin Ups 6 Nos. (e) Rope Climbing 3-4 Meters.

7. **Method of Selection.**

(a) All applications are to be forwarded to the OC, Unit from where NCC 'C' Certificate has been obtained. The NCC Units/Group HQs will forward the applications to State Directorates who in turn will forward the same to HQ Directorate General NCC. HQ Directorate General NCC will forward the applications to Directorate General Recruiting.

(b) Thorough screening/Shortlisting of applications based on qualifications of the candidates will be carried out by the NCC Directorates and HQ DG NCC.

(c) Candidates not in receipt of call letter from any of the Selection Centres for SSB interview should presume that either their applications have been received after due date or have been found ineligible or rejected during short-listing. No correspondence in this regard will be entertained. Candidates after shortlisting will be detailed for SSB interview by Directorate General of Recruiting. The decision of Headquarter DG NCC and Dte Gen Rtg in Army HQ, in the matter of Shortlisting and forwarding of applications to SSBs will be final.

(d) On arrival at the Selection Centre the candidates will be administered stage-I of the two stages testing procedure. Candidates failing in stage-I will be sent back on the same day and those who qualify will be retained to undergo stage-II comprising of Group Tests, Psychological Tests and Interview which will extend for a duration of 4 days (excluding stage -I day).

(e) Candidates recommended by SSBs will be required to go through Medical Exam. Candidates who are found medically fit will be placed in order of merit as per the marks obtained in SSB interview amongst the recommended candidates. Boarding and lodging during interviews at SSBs are free. Recommendation by SSB confers no right of admission to the Officers Training Academy. The final selection will be made as per the order of merit subject to medical fitness and suitability in all other respects and number of vacancies available.

(f) The merit list of the recommended candidates will be displayed at the reception of Directorate General Recruiting and Directorate General Recruiting website i.e. [www.joinindianarmy.nic.in](http://www.joinindianarmy.nic.in).

8. **Medical Examination.** Candidates recommended by the Service Selection Board will undergo medical examination by a Board of Service Medical Officers. Women candidates recommended by Service Selection Board will undergo medical examination by a medical board of male/female doctors/Specialists/Gynecologist. However, there will be a Lady Medical Officer as member of the Medical Board for female candidates. Only those candidates will be admitted to the Academy who are declared fit by the Special Medical Board. However, the candidates declared unfit will be intimated by the President of the Special Medical Board about procedure for request for Appeal Medical Board (AMB). Candidates who are unfit may apply for Appeal Medical Board (AMB) to be completed within 42 days of SMB and may request for Review Medical Board (RMB) within 1 day of completion of Appeal Medical Board. Candidates for AMB shall automatically report to the hospital opted by them on any working day, keeping in view the time taken by postal authorities to deliver their Medical documents at the Hospital for medical examination. No call shall be given by the opted hospital and no correspondence in this regard shall be entertained. Candidates are advised in their own interest to appear for AMB well in time and should not wait for the last date given by the SMB. Candidates are advised to note that Recruiting Directorate has no role to play in Appeal Medical Boards; the procedure advised by medical authorities is strictly to be adhered to. The candidates will also be intimated that Review Medical Board (RMB) will be granted at the discretion of DGAFMS based on the merits of the case and that RMB is not a matter of right. Candidates will only be considered medically fit on receipt of the approved medical board proceedings from concerned medical authorities in Directorate General Recruiting.

9. In their own interest the candidates are advised to undergo a preliminary medical check-up for wax in ears, refractory error of eyes and fungal infection of skin before reporting for the SSB interview.

10. **Entitlement for Travelling Allowance.** Candidates appearing for SSB interviews for the first time for a particular type of commission shall be entitled for AC III Tier to and fro railway fare or bus fare including reservation -Cum-Sleeper Charges within the Indian Limits. Candidates who appear again for the same type of commission will not be entitled to travelling allowances on any subsequent occasion.

11. **Training at OTA Chennai is at Govt Expenses.** **Duration of Training is 49 weeks** training at OTA, Chennai, on successful completion of which Candidates will be granted commission in the rank of Lt. Candidates will not be allowed to live with parents / guardian. Candidates must not marry until they complete the full training at OTA. A candidate, who marries subsequent to the date of his/her application, though successful at the Service Selection Board interview or Medical Examination, will not be inducted for training. A candidate if he/she marries while under training shall be discharged and will be liable to refund all expenditure incurred on him/her by the govt. It is also applicable to the Wards of Battle Casualties of Army Personnel. **University of Madras** will award "**Post Graduate Diploma in Defence Management and Strategic Studies**" to all cadets who successfully complete Pre-Commission Training at OTA, Chennai.

12. The final allocation of Arms/Service will be made prior to passing out gentleman cadets/Lady cadets from OTA.

13. **Terms and Conditions of Service.**

(a) On joining the Army, some of Personal Restrictions in Service will be imposed in accordance with Article 33 of Constitution of India as promulgated in the Army Act and Army Rules from time to time.

(b) **Period of Probation.** An officer will be on probation for a period of 6 months from the date he/she receives his commission. If he/she is reported on within the probationary period as unsuitable to retain his/her commission, his/her services may be terminated any time whether before or after the expiry of the probationary period.

(c) **Posting.** Personnel granted Short Service Commission are liable to serve anywhere in India and abroad.

(d) **Tenure of Engagement.** Officers will be required to serve for ten years extendable by a further period of four years, subject to their performance having been found fit for extension of tenure and having given option for the service. Male Officers who are willing to continue services in Army after the expiry of 10 years in Short Service Commission may if eligible and suitable in all respects be considered for Grant of Permanent Commission in accordance with the relevant rules.

(e) **Termination of Commission.** An officer granted Short service commission will be liable to serve for ten years but his Commission may be terminated at any time by the Government of India for :-

(i) Misconduct or if his/her services are found to be unsatisfactory, or

(ii) On account of medical unfitness, or

(iii) If his/her services are no longer required, or

(iv) If he/she fails to qualify in any prescribed test or course.

(v) An officer may on giving 03 months notice be permitted to resign his/her commission on compassionate grounds of which the Government of India will be the sole judge. An officer who is permitted to resign his/her commission on compassionate grounds will not be eligible for terminal gratuity.

14. **Reserve Liability.** SSC Officers on release before or expiry of contractual length of service will carry reserve liability to serve the Army for five years plus two years on voluntary basis or up to the age of 37 years for women and 40 years for men whichever is earlier.

15. **How to Apply.**

(a) Apply on plain paper as per the format available at Official website of Rtg Dte [www.joinindianarmy.nic.in](http://www.joinindianarmy.nic.in) (**Downloads**).

(b) Applications should be forwarded to the nearest OC, NCC Unit from where NCC 'C' certificate has been issued.

(c) Applications of Candidates serving in the Armed Forces duly counter-signed by Commanding Officer should be sent to the OC, NCC Unit from where NCC 'C' certificate has been issued.

(d) All NCC Units will forward the applications to DDG, NCC of the concerned State.

(e) DDG, NCC States will process all applications and forward them to Dte Gen NCC. **Dte Gen NCC will check correctness of following documents prior to forwarding them to Dte Gen of Rtg (Rtg A): -**

(i) Date of birth from class X Certificate.

(ii) 12<sup>th</sup> class certificate and mark sheet.

(iii) Degree/Provisional degree is from a University recognized by Association of Indian Universities (AIU).

(iv) Marks sheets of all years/semesters and ensure that candidate has minimum 50% marks in the aggregate, and in case of final year students, 50% marks in aggregate for two/three years of three/four years course respectively.

(iv) NCC 'C' Certificate with minimum 'B' Grading.

(f) Directorate General of Recruiting (Rtg 'A'), Integrated Headquarters of Ministry of Defence(Army), reserves the right to shortlist applications on the basis of grade obtained by the candidates in NCC 'C' certificate examination/percentage of marks in degree examinations.

16. The last date for receipt of applications is as under:-

- |                                 |                             |
|---------------------------------|-----------------------------|
| (a) At NCC Bn                   | <b><u>-20 Jan 2016</u></b>  |
| (b) At NCC Gp HQ                | <b><u>-05 Feb 2016</u></b>  |
| (c) At DG NCC                   | <b><u>-20 Feb 2016.</u></b> |
| (d) At Rtg Dte from Dte Gen NCC | <b><u>-05 Mar 2016.</u></b> |

17. **Applications received after due date will neither be opened nor be entertained.**

18. **The Army Offers You.**

(a) **Pay Scale.** The promotion from Lieutenant to Lieutenant Colonel is on time scale basis and thereafter on selection basis subject to fulfillment of requisite service conditions. The pay scale and promotion criteria are as under: -

Rank	Pay Band/Scale	Grade Pay	MSP	Remarks
Lieutenant	PB-3/15600-39100	5400	6000	On Commission
Captain	PB-3/15600-39100	6100	6000	On completion of 2 years
Major	PB-3/15600-39100	6600	6000	On completion of 6 years
Lt Colonel	PB-4/37400-67000	8000	6000	On completion of 13 years
Colonel	PB-4/37400-67000	8700	6000	On selection basis subject to fulfillment of requisite service conditions.
Brigadier	PB-4/37400-67000	8900	6000	
Major General	PB-4/37400-67000	10000	Nil	
Lt General/HAG Scale	67000-(annual increment @ 3%) - 79000	Nil	Nil	
HAG + Scale* *Admissible to 1/3 <sup>rd</sup> of total strength of Lt General	75500-(annual increment @ 3%) - 80000	Nil	Nil	
VCOAS/Army Cdr/Lt (NFSG) Gen	80000 (Fixed)	Nil	Nil	
COAS	90000 (Fixed)	Nil	Nil	

(b) **Allowances as Applicable** - The rates of allowances applicable to officers are as under:

<b>Allowances</b>	<b>To Whom Applicable</b>	<b>Rates</b>
Fd Area Allowance	Officers Posted to Fd Area	4200/-pm
High Altitude/Uncongenel climate	Officers posted in High Altitude/Uncongenel Climate	11200/-pm
Siachen	Officers posted in Siachen	14000/-pm
Flying Allowance	Officers Posted as Army Aviation	9000/-pm
Parachute Allowance	Officers posted in Active Parachute Bn/Regt	1200/-pm
Special Force Allowance	Officers Posted in Special Forces	9000/-pm
Transport Allowance	Officers posted in Peace Station	3200 + DA Pm in A1/A Cities and 1600 + DA Pm at Other Cities.
House Rent Allowances	To Officers not provided Govt Accommodation.	10%-30% of Basic Pay (Pay Band + Grade Pay + MSP)
Kit Maint Allowance	All Officers	400/-pm
Uniform Allowance (Outfit Allowance)	All Officers	Initial 14000/- and 3000/- every three years.
Qualification Pay/Grant for Service Courses	All Officers undergoing specified courses	6000-20000/-
Instructional Allowance	All Officers posted as instructors	1800/-

**Note:-** In the case of allowances specific to Defence Forces, the rates of these allowances have been further enhanced by 50% as Dearness Allowance has gone up by 100%.

19. **Cost to Company (CTC)**. The CTC for a Lieutenant would be approximately Rs. 70,000/- per month. This includes Basic Pay, DA, Grade Pay, Military Service Pay, House Rent Allowance and Transport Allowance. These rates are not statutory and are subject to change.

20. **Privileges**. In addition to the CTC mentioned above, Army provide free Medical Facilities for Self & dependents, Canteen facilities, Entitled Ration, Mess/Club/Sports facilities, Furnished Govt Accommodation, Car/ Housing Loan at subsidized rate.

21. **Group Insurance**. The Gentlemen/Lady Cadets (GCs/LCs) of OTA when in receipt of stipend are insured for Rs. 60 lac with effect from. 01 Oct 2015. Those who get medically boarded out of Academy on account of disability, the disability cover provided for 100 percent disability will be Rs. 25 lac which is proportionately reduced up to Rs. 5 lac for 20 percent disability. However, for less than 20% disability, no disability benefit is eligible but an Ex-Gratia Grant of Rs. 50,000/- will be paid. Disability due to alcoholism, drug addiction and due to the diseases of pre enrolment origin will not qualify for disability benefits and ex Gratia Grant. In addition, Gentleman/Lady Cadet withdrawn on disciplinary grounds, or as undesirable or voluntarily leaves the Academy will also not be eligible for disability benefits and Ex Gratia Grant. Subscription at the rate of Rs. 5,000/- will have to be paid in advance on monthly basis by the Gentleman/Lady Cadets who are in receipt of stipend and will become members of the main Army Group Insurance Scheme as applicable to regular Army Officers.



22. **Leave Entitlements.** On commission, officers are entitled to 60 days annual and 20 days casual leave every year (subject to service exigencies). They are also entitled for 40% rail concession to any place and free travel (as per extant rules) for self and family. Leave during training period will be as per the Training Policy in force.

23. **Sports and Adventure.** The Army provides facilities to pursue any sport of your liking. In addition, one can learn and participate in adventure sports, such as river rafting, mountaineering, hot air ballooning, hang gliding, horse riding etc.

24. **Stipend / Pay during Training at OTA.** During the period of training the candidates will be given a stipend of Rs. 21,000/- p.m. On completion of training, officers are commissioned as Lt and entitled to the pay scale as given in **Para 18 above.**

25. The final allotment of Arms/service/Corps at the time of passing out will be the sole discretion of Integrated HQ, Min of Defence (Army) keeping in view the existing policy. No representation is tenable on this account.

26. **Cost of Training.** The entire cost of training is at Government expense. In case the GC is withdrawn from training academy due to reasons other than medical ground or the reasons not beyond his control, he will be liable to refund cost of training @ Rs 8785/- per week or as notified at that time for the period of his stay at OTA, Chennai.

27. **Change in Interview Dates.**

(a) Request for change of SSB interview dates will not be accepted. However under most unavoidable circumstances such a change may be considered based on the circumstances of the case. This will be an exception rather than the rule. Requests for such change duly supported by **relevant documents should be sent to the Selection Centre from where the call-up letter for SSB Interview has been received and NOT to Directorate General of Recruiting.**

(b) Candidates failing to intimate the reasons for not attending SSB interview on the due date, to the selection Centre from where the call up letter was received, will not be afforded any further chance to attend SSB interview.

(c) No request for change of interview Centre will be entertained under any circumstances.

28. **Important Instructions.**

In case the Provisional degree certificate/marks sheets do not indicate clearly the maximum marks and marks obtained for all the years, a certificate from University/College duly signed by the Controller of Exams/Principal must be enclosed stating that "Mr/Miss .....has obtained .....marks out of ..... marks as aggregate in the Degree examinations taking all the years marks into account" In such cases if this certificate is not found enclosed, the application will be rejected. (b) Any change in your postal address after submission of application must be communicated by post duly quoting your Roll No , Name and Course opted for.

29. **Common mistakes resulting in Rejection of Applications.**

- (a) Photographs are not self attested.
- (b) Percentage below 50%.
- (c) Application incomplete in any respect and or/ without copies of requisite certificates will be rejected summarily. Documents whatsoever submitted at a later stage will not be acted upon. No correspondence will be entertained by NCC/Rtg Dte in this regard.
- (d) Variation (if any) in names and spellings as recorded In Matriculation or equivalent certificate and Graduation certificate should be supported by an affidavit and Gazette notification.
- (e) Copies of certificates are not found self attested.
- (f) Self attested copies of Matriculation or equivalent certificates are not found enclosed with applications (for verification of age). No other certificate is valid for authentication of age.
- (g) Application NOT received by due date.
- (h) Candidates who submit more than one application will be disqualified for this course.

30. **Any ambiguity/erasure/unattested cutting/ false information/concealment of information detected at any stage of selection, in certificates/ application will result in the cancellation of the candidature.**

31. Place of SSBs will be displayed on Dte General Recruiting website [www.joinindianarmy.nic.in](http://www.joinindianarmy.nic.in).

32. **For Queries Contact Recruiting Directorate Telephone No :**

(011) 26173215, 26175473 Fax No. 26196205 between 1400 to 1700 Hrs (Monday to Friday).

website: '[www.joinindianarmy.nic.in](http://www.joinindianarmy.nic.in)'

**NOTE:-** For all queries regarding allotment of Selection Centres, date of Interview, merit list, joining instructions and any other relevant information regarding selection process, visit Dte Gen Rtg website "[www.joinindianarmy.nic.in](http://www.joinindianarmy.nic.in)".

**LAST DATE FOR RECEIPT OF APPLICATION AT NCC BN – 20 JAN 2016**